

October 13, 2022

Company name: Meiko Network Japan Co., Ltd.

Representative: Kazuhito Yamashita, President & Representative Director

Stock code: 4668 (TSE Prime Market)

Contact: Kouyuki Sakamoto, Executive Officer, General Manager of
Corporate Planning Department Tel. +81-3-5860-2111

Notice of Changes in the Responsibilities of a Director and Executive Officers

Meiko Network Japan Co., Ltd. hereby announces that, at the meeting of its Board of Directors held on October 13, 2022, the company resolved as follows to make a changes in the responsibilities of a Director and Executive Officers.

1. Changes in the Responsibilities of a Director (Amended parts are underlined)

Name	New Positions	Current Positions
Kotaro Okamoto	(Responsibilities) Senior Managing Director Chairperson of the Business Strategy Council General manager of the Kids Business Headquarters Director of Kotoh & Company Co., Ltd. Director of Simple Inc. Director of MEIKO Carrier Partners Co., Ltd. <u>Director of Go Good Co., Ltd.</u>	(Responsibilities) Senior Managing Director Chairperson of the Business Strategy Council General manager of the Kids Business Headquarters Director of Kotoh & Company Co., Ltd. Director of Simple Inc. Director of MEIKO Carrier Partners Co., Ltd. =

Date of Change: October 20, 2022

2. Changes in the Responsibilities of Executive Officers (Amended parts are underlined)

Name	New Positions	Current Positions
Kouyuki Sakamoto	(Responsibilities) Executive Officer General Manager of the Corporate Planning Department Director of Waseda EDU Co., Ltd. Director of Simple Inc. Director of MEIKO Carrier Partners Co., Ltd. <u>Director of International Human Resources Development Co., Ltd.</u> <u>Director of Go Good Co., Ltd.</u>	(Responsibilities) Executive Officer General Manager of the Corporate Planning Department Director of Waseda EDU Co., Ltd. Director of Simple Inc. Director of MEIKO Carrier Partners Co., Ltd. = =

Naofumi Furukawa	(Responsibilities) Executive Officer President of Kinki Company in the Meikogijuku Business Headquarters Director of TOMONI Co., Ltd. <u>Director of One link Co. Ltd.</u>	(Responsibilities) Executive Officer President of Kinki Company in the Meikogijuku Business Headquarters Director of TOMONI Co., Ltd. =
Mahito Asamizu	(Responsibilities) Executive Officer President of Kanto and Koshin Company in the Meikogijuku Business Headquarters <u>Director of K.LINE Co., Ltd.</u>	(Responsibilities) Executive Officer President of Kanto and Koshin Company in the Meikogijuku Business Headquarters =
Motokazu Matsuda	(Responsibilities) Executive Officer Head of HR Solution Business = Director of MEIKO Carrier Partners Co., Ltd. <u>Director of Waseda EDU Co., Ltd.</u> <u>Director of International Human Resources Development Co., Ltd.</u>	(Responsibilities) Executive Officer Head of HR Solution Business <u>Director of Simple Inc.</u> Director of MEIKO Carrier Partners Co., Ltd. = =

Date of Change: October 20, 2022