

December 27, 2022

Company name: Meiko Network Japan Co., Ltd.

Representative: Kazuhito Yamashita, President & Representative Director

Stock code: 4668 (TSE Prime Market)

Contact: Kouyuki Sakamoto, Executive Officer, General Manager of
Corporate Planning Department Tel. +81-3-5860-2111

Notice of Changes in the Responsibilities and the Retirement of Executive Officers

Meiko Network Japan Co., Ltd. hereby announces that, at the meeting of its Board of Directors held on December 27, 2022, the company resolved as follows to make a changes in the responsibilities and the retirement of Executive Officers.

1. Changes in the Responsibilities of an Executive Director (Amended parts are underlined)

| Name | New Positions | Current Positions |
|-------------------|---|---|
| Shuji Watanabe | (Responsibilities) Executive Officer Director of Administration General Manager of the Finance and Accounting Department <u>Director of Human Resources department</u> Auditor of COOTH Co., Ltd. Auditor of Simple Inc. | (Responsibilities) Executive Officer Director of Administration General Manager of the Finance and Accounting Department = Auditor of COOTH Co., Ltd. Auditor of Simple Inc. |

Date of Change: January 21, 2023

2. The retirement of an Executive Officer

| Name | Responsibilities | Date of Retirement |
|---------------------|--|--------------------|
| Motokazu Matsuda | (Responsibilities) Executive Officer Head of HR Solution Business Director of MEIKO Carrier Partners Co., Ltd. Director of Waseda EDU Co., Ltd. Director of International Human Resources Development Co., Ltd. | December 31, 2022 |