

July 13, 2023

Company name: Meiko Network Japan Co., Ltd.

Representative: Kazuhito Yamashita, President & Representative Director

Stock code: 4668 (TSE Prime Market)

Contact: Kouyuki Sakamoto, Executive Officer, General Manager of
Corporate Planning Department Tel. +81-3-5860-2111

Notice of Changes in the Positions of a Director and Instruction of Senior Executive Officer System and Changes in the Responsibilities of Executive Officers

Meiko Network Japan Co., Ltd. hereby announces that, at the meeting of its Board of Directors held on July 13, 2023, the company resolved as follows to make a changes in the positions of a Director and instruction of senior executive officer system and changes in the responsibilities of Executive Officers.

1. Changes in the Positions of a Director (Amended parts are underlined)

Name	New Positions	Current Positions
Yasutada Taniguchi	(Responsibilities) <u>Managing Director</u> General Manager of the DX Strategy Representative Director of Go Good Co., Ltd.	(Responsibilities) <u>Director</u> General Manager of the DX Strategy Representative Director of Go Good Co., Ltd.

Date of Change: August 1, 2023

2. Purpose of Introducing the Senior Executive Officer System

We transitioned to a company with an audit committee in November 2022 to strengthen the supervisory function of the Board of Directors while promoting faster decision-making and execution through delegated authority to business promotion teams.

We have now introduced the Senior Executive Officer system to further clarify the responsibilities of executive officers and foster early awareness among potential future directors, aiming to enhance corporate governance and improve corporate value.

3. Overview of the Senior Executive Officer System

(1) Senior Executive Officers are selected by the President and Representative Director based not only on performance contributions but also on their comprehensive perspectives, management judgment, character, and insight as potential future directors. The President and Representative Director create a proposal for candidates for Senior Executive Officers from among the executive officers, which is then decided upon by the Board of Directors following consultation with the Nomination and Compensation Committee.

(2) Senior Executive Officers have decision-making authority raised to the level of directors.

(3) The term of Senior Executive Officers are one year.

4. Date of implementation

August 1, 2023

5. Changes in the responsibilities of an Executive Officer (Amended parts are underlined)

Name	New Positions	Current Positions
Mahito Asamizu	(Responsibilities) <u>Senior Executive Officer</u> President of Kanto and Koshin Company in the Meikogijuku Business Headquarters Director of K.LINE Co., Ltd.	(Responsibilities) <u>Executive Officer</u> President of Kanto and Koshin Company in the Meikogijuku Business Headquarters Director of K.LINE Co., Ltd.
Kouyuki Sakamoto	(Responsibilities) <u>Senior Executive Officer</u> General Manager of the Corporate Planning Department Executive Manager of Sustainability Promotion Office Director of Waseda EDU Co., Ltd. Director of Simple Inc. Director of MEIKO Carrier Partners Co., Ltd. Director of International Human Resources Development Co., Ltd. Director of Go Good Co., Ltd.	(Responsibilities) <u>Executive Officer</u> General Manager of the Corporate Planning Department Executive Manager of Sustainability Promotion Office Director of Waseda EDU Co., Ltd. Director of Simple Inc. Director of MEIKO Carrier Partners Co., Ltd. Director of International Human Resources Development Co., Ltd. Director of Go Good Co., Ltd.

Date of Change: August 1, 2023