

Company name: Meiko Network Japan Co., Ltd.
 Representative: Kazuhito Yamashita, President & Representative Director
 Stock code: 4668 (TSE Prime)
 Contact: Kouyuki Sakamoto, Senior Executive Officer, General
 Manager of Corporate Planning Department
 Tel. +81-3-5860-2111

Notice Concerning Change of Representative Directors and Directors, and Nomination of New Director Candidate

Meiko Network Japan Co., Ltd. hereby announces that, at the meeting of the Board of Directors held on July 31, 2024, the Company resolved to change of representative directors and directors, and nomination of new director candidate as follows. This matter will be officially approved at the 40th Annual General Meeting of Shareholders to be held on November 15, 2024.

1. Change of representative directors

1) Details of change

Name	New Position	Current Position
Kazuhito Yamashita	Chairperson and Representative Director	President and Representative Director
Kotaro Okamoto	President and Representative Director	Vice President and Director

2) Reason for Change

To achieve an increase in the corporate value of the Group and to further strengthen the management structure.

3) Career Summary of New President and Representative Director

Name	Kotaro Okamoto
Date of birth	October 31, 1970
Academic history	Boston University
Career summary	<ul style="list-style-type: none"> Sep. 1995 Joined Nissho Motors Co. Ltd. (ONIX) Apr. 2002 Director of Nissho Motors Co. Ltd. Apr. 2004 President and Representative Director of Nissho Motors Co. Ltd. Feb. 2005 Joined Carlets Co., Ltd., President, and Representative Director Jun. 2008 Joined Krispy Kreme Doughnuts Japan, Inc., Executive Officer, and COO Mar. 2012 President and Representative Director of Krispy Kreme Doughnuts Japan, Inc. Apr. 2017 Partner of GrowthPoint Equity LLP Apr. 2020 Joined the Company, Counselor Oct. 2020 Director of KOTOH & COMPANY CO., LTD (current) Nov. 2020 Senior Managing Director of the Company Sep. 2021 General Manager, Kids Business Headquarters (current) Apr. 2022 Director of Simple Inc. (current) Sep. 2022 Director of MEIKO Career Partners Co., Ltd. (current) Oct. 2022 Director of Go Good Co., Ltd. (current) Apr. 2023 Vice President and Director of the Company (current)

Number of shares held 4,400 Shares (as of February 29, 2024)

2. Changes of Directors

1) Retiring Director

Name	Current Position
Hirotake Watanabe	Chairperson and Director

*Mr. Watanabe will resign at the conclusion of the 40th Annual General Meeting of Shareholders scheduled to be held on November 15, 2024, and is expected to be appointed as the company's supreme advisor.

2) Retiring Director

Name	Current Position
Dai Komiyama	Director

*Mr. Komiyama will resign at the conclusion of the 40th Annual General Meeting of Shareholders scheduled to be held on November 15, 2024, and is expected to be join Meikogijuku chain and become independent as an owner.

3. Nomination of New Director Candidate

1) New Director Candidate

Name	New Position	Current Position
Kouyuki Sakamoto	Director and General Manager of Corporate Planning Department	Senior Executive Officer, General Manager of Corporate Planning Department

2) Career summary of newly appointed director

Name (Date of birth)	Career summary
Kouyuki Sakamoto (June 15, 1970)	Mar. 1995 Joined the Company
	Sep. 2015 Chief of the general affairs department
	Apr. 2019 General manager of the corporate planning department
	Mar. 2020 Director of Waseda EDU Co., Ltd. (current)
	Jun. 2021 Executive Officer, General Manager of Corporate Planning Department
	Apr. 2022 Director of Simple Inc. (current)
	Sep. 2022 Director of MEIKO Carrier Partners Co., Ltd. (current)
	Oct. 2022 Director of International Human Resources Development Co., Ltd. (current)
	Oct. 2022 Director of Go Good Co., Ltd. (current)
	Apr. 2023 Executive Manager of Sustainability Promotion Office (current)
	Aug. 2023 Senior Executive Officer, General Manager of Corporate Planning Department (current)