

September 30, 2026

Company name: Meiko Network Japan Co., Ltd.
 Representative: Kotaro Okamoto,
 President & Representative Director
 Stock code: 4668 (TSE Prime)
 Contact: Kouyuki Sakamoto, Director, General Manager
 of Corporate Division
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Notice of Election of Executive Officer and Changes in the Responsibilities of Executive Officers, Key Employees

Meiko Network Japan Co., Ltd. (the Company) hereby announces that, at the meeting of its Board of Directors held on September 30, 2026, the Company resolved as follows to elect Executive Officers and to make changes in the responsibilities of Executive Officers, Key Employees.

1. Election of Executive Officer (Amended parts are underlined)

Name	New Positions	Current Positions
Toshiaki Imai	<u>Senior Executive Officer</u> <u>The Meikogijuku Business Division</u> <u>Senior Director of Information Systems</u> <u>Department</u>	—

Date of Change: October 21, 2026

2. Changes in the Responsibilities of Executive officers (Amended parts are underlined)

Name	New Positions	Current Positions
Yoshihiro ETOU	Senior Executive Officer The Meikogijuku Business Division Senior Director of Business Management Department Director of Development Department — — —	Senior Executive Officer The Meikogijuku Business Division Senior Director of Business Management Department Director of Development Department <u>Director of TOMONI Co., Ltd.</u> <u>Director of One link Co., Ltd.</u>
Hiroaki TATEYAMA	Executive Officer General Manager of Kids Business Division <u>Board Director of Simple Inc.</u>	Executive Officer General Manager of Kids Business Division —

Tomoya NAKAMURA	Executive Officer Senior Director of the Meiko Group Administration Department Supervising RED Business Division <u>Board Director of Waseda EDU Co., LTD.</u> <u>Board Director of International Human Resource Development Co., LTD.</u>	Executive Officer Senior Director of the Meiko Group Administration Department Supervising RED Business Division — — —
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Date of Change: October 21, 2026

3. Changes in the Responsibilities of Key Employees (Amended parts are underlined)

Name	New Positions	Current Positions
Kazuhiro KUZUU	The Meikogijuku Business Division President of Tokai and Hokuriku Company <u>Board Director of MAXIS Education Inc.</u>	The Meikogijuku Business Division President of Tokai and Hokuriku Company —
Keiichi MATSUO	The Meikogijuku Business Division President of Kinki, Chugoku and Shikoku Company <u>Board Director of TOMONI Co., Ltd.</u> <u>Board Director of One link Co.,Ltd.</u>	The Meikogijuku Business Division President of Kinki, Chugoku and Shikoku Company <u>Board Director of MAXIS Education Inc.</u>

Date of Change: October 21, 2026