

January 14, 2021

Company name: Meiko Network Japan Co., Ltd.
Representative: Kazuhito Yamashita,
President & Representative Director
Stock code: 4668 (TSE First Section)
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Notice of the Determination of Matters Relating to the Acquisition of Shares for the Stock Compensation Plan

Meiko Network Japan Co., Ltd. (the “Company”) resolved, at the meetings of its Board of Directors held on August 24 and October 30, 2020, to introduce a stock compensation plan (the “Plan” with the trust established for the introduction of the Plan referred to as the “Trust”) for the Directors (excluding Outside Directors; hereinafter the same) and employees (collectively referred to as the “Directors etc.”) of the Company and the main group subsidiaries of the Company. The introduction of the Plan for the Directors of the Company was approved at the 36th Annual Meeting of Shareholders held on November 20, 2020. The Company now hereby announces that, at the meeting of its Board of Directors held on January 14, 2021, it determined as follows the matters relating to the acquisition of the shares in the Company to be performed by the trustee of the Trust.

1. Overview of the Trust

(1) Name	Stock Granting Trust for Officers	Stock Granting Trust for Employees
(2) Consignor	The Company	
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-entrusted trustee: Custody Bank of Japan, Ltd.)	
(4) Beneficiaries	Those who have satisfied the beneficiary requirements among the Directors of the Company and the main group subsidiaries of the Company	Those who have satisfied the beneficiary requirements among the employees of the Company and the main group subsidiaries of the Company
(5) Trust administrator	The Company plans to elect a third party independent from the Company and the officers of the Company	
(6) Type of trust	Trust of money other than a money trust (third-party benefit trust)	
(7) Trust contract date	February 1, 2021 (planned)	
(8) Date of the entrustment of money	February 1, 2021 (planned)	
(9) Trust termination date	End of January 2025 (planned)	End of April 2023 (planned)

2. Matters Relating to the Acquisition of Shares in the Company by the Trustee of the Trust

	Stock Granting Trust for Officers	Stock Granting Trust for Employees
(1) Type of shares to be acquired	Common shares	
(2) Amount of money entrusted by the Company as funds to acquire the shares	75,576,000 yen	64,856,000 yen
(3) Total number of shares to be acquired	141,000	121,000
(4) Method of share acquisition	Acquisition through disposal of treasury stock	
(5) Share acquisition date	February 1, 2021 (planned)	