

July 11, 2019

Company name: Meiko Network Japan Co., Ltd.
 Representative: Kazuhito Yamashita,
 President & Representative Director
 Stock code: 4668 (TSE First Section)
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Notice of a Change in the Responsibilities of Directors and an Executive Officer, and the Election of an Executive Officer

Meiko Network Japan Co., Ltd. (the “Company”) hereby announces that, at the meeting of its Board of Directors held on July 11, 2019, the Company resolved as follows to make a change in the responsibilities of Directors and an Executive Officer, and to elect an Executive Officer.

1. Changes in the Responsibilities of Directors and an Executive Officer on July 11, 2019 (Amended parts are underlined)

Name	After the Change	Before the Change	Date of Change
Koshi Horiuchi	(Responsibilities) Director <u>Chairman of the Systems Committee</u> General Manager of the Kobetsu School Business Division General Manager of the Study Club Business Development Division In charge of the Information Systems Division (Important Concurrent Posts) Director of K.LINE Co., Ltd. Director of Kotoh Jimusho Co., LTD.	(Responsibilities) Director - General Manager of the Kobetsu School Business Division General Manager of the Study Club Business Development Division In charge of the Information Systems Division (Important Concurrent Posts) Director of K.LINE Co., Ltd. Director of Kotoh Jimusho Co., LTD.	July 11, 2019
Yukie Osaka	(Responsibilities) Director <u>Chairman of the Business Reform Committee</u> In charge of the Sales Planning Division In charge of the Marketing Division In charge of the Headquarters Office	(Responsibilities) Director - In charge of the Sales Planning Division In charge of the Marketing Division In charge of the Headquarters Office	July 11, 2019

Name	After the Change	Before the Change	Date of Change
Dai Komiyama	(Responsibilities) Executive Officer <u>Chairman of the Coaching School Business Committee</u> General Manager of the Academic Division President of MAXIS Education Inc.	(Responsibilities) Executive Officer - General Manager of the Academic Division President of MAXIS Education Inc.	July 11, 2019

2. Purpose of Establishing the Coaching School Business Committee, Systems Committee and Business Reform Committee

The Company previously established the Business Strategy Council as an internal policy-making body for mid- to long-term plans and important projects involving the business of the Company. However, we will now establish the Coaching School Business Committee, Systems Committee and the Business Reform Committee as cross-sectional organizations accompanying the Business Strategy Council on July 11, 2019.

(1) Coaching School Business Committee

This committee will aim to improve our educational affairs powers and student recruitment by demonstrating our comprehensive abilities through sharing the strengths and measures possessed by each division in Meiko Gijuku, Waseda Academy Kobetsu School and Study Club.

(2) Systems Committee

This committee will promote a revision of our division systems and company-wide systems to strengthen our marketing functions and improve productivity.

(3) Business Reform Committee

This committee will promote reform of our business process structures with a focus on customers from the perspective of overall optimization.

3. Election of an Executive Officer and Change in the Responsibilities on July 11, 2019 (Amended parts are underlined)

Name	After the Change	Before the Change	Date of Election
Hiroaki Tateyama	(Responsibilities) <u>Executive Officer</u> General Manager of the Kids Business Division General Manager of the Soccer Business Division	(Responsibilities) - General Manager of the Kids Business Division General Manager of the Soccer Business Division	July 11, 2019

4. Changes in the Responsibilities of Directors and an Executive Officer on September 1, 2019 (Amended parts are underlined)

The organization will be changed as below from the new business year starting from September 1, 2019.

Name	After the Change	Before the Change	Date of Change
Koshi Horiuchi	(Responsibilities) Director Chairman of the Systems Committee General Manager of the Kobetsu School Business Division <u>General Manager of the Study Club Business Division*1</u> In charge of the Information Systems Division <u>In Charge of the Business Development Division*2</u>	(Responsibilities) Director Chairman of the Systems Committee General Manager of the Kobetsu School Business Division General Manager of the Study Club Business Development Division In charge of the Information Systems Division -	September 1, 2019 September 1, 2019
	(Important Concurrent Posts) Director of K.LINE Co., Ltd Director of Kotoh Jimusho Co., LTD.	(Important Concurrent Posts) Director of K.LINE Co., Ltd. Director of Kotoh Jimusho Co., LTD.	
Dai Komiyama	(Responsibilities) Executive Officer Chairman of the Coaching School Business Committee <u>In charge of the Academic Division</u> President of MAXIS Education Inc.	(Responsibilities) Executive Officer Chairman of the Coaching School Business Committee General Manager of the Academic Division President of MAXIS Education Inc.	September 1, 2019
Hiroaki Tateyama	(Responsibilities) Executive Officer General Manager of the Kids Business Division -	(Responsibilities) Executive Officer General Manager of the Kids Business Division General Manager of the Soccer Business Division*3	September 1, 2019

*1: We will change the name of the Study Club Business Development Division to the Study Club Business Division.

*2: We will change the name of the FC Business Development Division to the Business Development Division.

*3: We will integrate the Soccer Business Division into the Sports Business Department that we will establish in the Kids Business Division.