

October 15, 2020

Company name: Meiko Network Japan Co., Ltd.
Representative: Kazuhito Yamashita,
President & Representative Director
Stock code: 4668 (TSE First Section)
Contact: Kouyuki Sakamoto,
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Department
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Notice of Changes in the Responsibilities and the Retirement of Directors

Meiko Network Japan Co., Ltd. (the “Company”) hereby announces that, at the meeting of its Board of Directors held on October 15, 2020, the Company resolved as follows to makes changes in the responsibilities and the retirement of Directors.

The Company plans to officially determine the retirement of the Directors with the Annual Shareholders Meeting scheduled to be held on November 20, 2020.

1. Changes in the Responsibilities of Directors (Amended parts are underlined)

| Name | New Positions | Current Positions | Date of Change |
|--------------------|--|--|--------------------------------------|
| Kazuhito Yamashita | (Responsibilities) President & Representative Director General Manager of the Meikogijuku Business Headquarters Councilor of Meiko Kyoiku Kenkyujo (Public Interest Incorporated Foundation) Director of Meiko Culture and Education Ltd. (Important Concurrent Posts) = | (Responsibilities) President & Representative Director General Manager of the Meikogijuku Business Headquarters Councilor of Meiko Kyoiku Kenkyujo (Public Interest Incorporated Foundation) Director of Meiko Culture and Education Ltd. (Important Concurrent Posts) <u>Chairman & Representative Director of International Human Resource Development Co., Ltd.</u> | October 21, 2020 |
| Koshi Horiuchi | (Responsibilities) Director = = | (Responsibilities) Director <u>Director of K.LINE Co., Ltd.</u> <u>Director of Kotoh Jimusho Co., Ltd.</u> | October 21, 2020 October 21, 2020 |

2. Retirement of Directors

| Name | Responsibilities |
|----------------|---|
| Yukie Osaka | (Responsibilities) Director In charge of the Marketing Division In charge of the Headquarters Office Chairperson of the business Strategy Council |
| Koshi Horiuchi | (Responsibilities) Director |

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