

March 27, 2020

Company name: Meiko Network Japan Co., Ltd.
 Representative: Kazuhito Yamashita,
 President & Representative Director
 Stock code: 4668 (TSE First Section)
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 Department
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Notice of Changes in the Responsibilities and Important Concurrent Posts of Directors and Executive Officers and the Retirement of an Executive Officer

Meiko Network Japan Co., Ltd. (the “Company”) hereby announces that, at the meeting of its Board of Directors held on March 27, 2020, the Company resolved as follows to make changes in the responsibilities and important concurrent posts of Directors and Executive Officers as well as the retirement of an Executive Officer.

1. Changes in the Responsibilities and Important Concurrent Posts of Directors and Executive Officers (Amended parts are underlined)

Name	Responsibilities and Important Concurrent Posts		
	New Positions	Current Positions	Date of Change
Kazuhito Yamashita	(Responsibilities) President & Representative Director General Manager of the Meikogijuku Business Headquarters Councilor of Meiko Kyoiku Kenkyujo (Public Interest Incorporated Foundation) Director of Meiko Culture and Education Ltd., (Important Concurrent Posts) <u>Chairman & Representative Director of International Human Resource Development Co., Ltd</u>	(Responsibilities) President & Representative Director General Manager of the Meikogijuku Business Headquarters Councilor of Meiko Kyoiku Kenkyujo (Public Interest Incorporated Foundation) Director of Meiko Culture and Education Ltd., (Important Concurrent Posts) —	April 1, 2020
Yukie Osaka	(Responsibilities) Director Chairman of the Business Reform Committee — In charge of the Marketing Division In charge of the Headquarters Office <u>Chairperson of the Business Strategy Council</u>	(Responsibilities) Director Chairman of the Business Reform Committee <u>In charge of the Sales Planning Division</u> In charge of the Marketing Division In charge of the Headquarters Office —	April 1, 2020 April 1, 2020

Name	Responsibilities and Important Concurrent Posts		
Dai Komiyama	(Responsibilities) Executive Officer <u>Deputy General Manager of the Meikogijuku Business Headquarters</u>	(Responsibilities) Executive Officer <u>In charge of the Academic Division</u>	April 1, 2020
	Chairman of the Coaching School Business Committee In charge of the Coaching School Development Headquarters <u>Chairman</u> of MAXIS Education Inc.	Chairman of the Coaching School Business Committee In charge of the Coaching School Development Headquarters <u>President</u> of MAXIS Education Inc.	April 1, 2020

2. Retirement of an Executive Officer

Name	Responsibilities	Date of Retirement
Osamu Ogita	(Responsibilities) Executive Officer General Manager of the Corporate Headquarters Representative Director of International Human Resource Development Co., Ltd Director of Waseda EDU Co., Ltd. Supervisor of Meiko Culture and Education Ltd., Director of Meiko Kyoiku Kenkyujo (Public Interest Incorporated Foundation) Chairperson of the Business Strategy Council	April 20, 2020